

Borealis 2023: Bakers

Welcome to the Baking team! We're pleased to have you on our cake team this year. You will be playing an important part in providing a sweet finish to meals during the festival. Here are some guidelines to get you started.

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1. As a baker

a) *What to make?*

We love cakes and desserts, and we are open to a variety of flavours, cultures, and textures whether classic or modern. Over the years, we have compiled a list of Borealis favourites that you may choose from:

- <https://paper.dropbox.com/doc/Cake-recipes-for-festival-2023--ByXZlmgB0L~GLLjhErdhoUgmAg-HPXgYCjlgSorYEi6hd1Sd>

b) *I have my own ideas! Can I bake from my own recipe?*

We also welcome other recipes - your own favorites that you know and love. Tried and tested desserts, family recipes that have been passed down over the years, sweet treats that represent who you are and where you come from. The Borealis palette is as adventurous as it is varied. If you go down this route, keep in mind the following/use these as a guide:

- You should have made this cake/dessert at least once before, and are confident of replicating it in a new and possibly unfamiliar space.
- All of the ingredients you will use are already on the 'Ingredients available at the Festival Kitchen' list below.
- Remember that you are making dessert for a crowd. This tends to be slightly different than making a single dessert at home, so bear in mind the need to shop, prepare, bake, and cool the dessert item in a larger quantity than you may be used to and that you have about X hours from start to finish.

c) *Equipment*

Here is the list of equipment that we have at the Festival Kitchen for your use. If your dessert requires specific equipment, it is best that you already have it and can bring it along with you:

- Oven
- Hand mixer
- Whisk
- Silicone spatula
- Pastry brush
- Weighing scale

- Measuring cup
- Measuring spoons
- Round cake forms (specify dimensions) x 6
- Square cake forms (specify dimensions) x 6
- GN 1/1 trays (these are the large catering-format pans that can bake large quantities of desserts at a time.
- Baking paper
- Foil and clingfilm
- Etc etc several other key basic baking tools

d) Ingredients available at the Festival Kitchen

- Plain flour
- Butter
- Neutral oil
- Sugar (white)
- Sugar (brown)
- Baking powder
- Baking soda
- Salt
- Vanilla essence
- Vanilla sugar
- Cocoa powder
- Chocolate (milk)
- Chocolate (dark)
- Etc.

You may shop for the other ingredients you need if they are not listed above - just make sure that you know where to get them and how much you will need.

2. General

Don't be afraid to reach out if you need to ask anything. No questions are silly. It's best to ask than be in doubt. Please arrive on time to your shift! If you get sick or delayed, message or Abigael right away!

As a **baker** you'll bring joy to a lot of stressed people!

As a volunteer in the festival kitchen, your workplace is surprise! The festival kitchen at BIKS Bergen International Cultural Centre. Working here, you will be in a team of 2.

Don't forget that you cannot consume alcohol before or while you are working. Also, remember to change out of your festival t-shirt before you enjoy your drink.

a) Before you volunteer

- Figure out in good time how to get to your work station.
- Read the document pertaining to your position (You're doing it right now! Great job!).
- Get your credentials (see below in "accreditation" to know how).
- Check to see that you know the dates and times you are working and make sure you actually can.

b) During your shift

- You will receive a volunteer T-shirt that is to be worn when you are at work as well as your credentials (help save the planet by wearing the one you've got in previous years). It is a good idea to wear comfortable clothes and shoes. Some venues might be chilly, remember to bring an extra sweater! It is important that you only wear your T-shirt when working so that the audience and the staff can distinguish the people that are at work from other guests.
- As soon as you arrive on your shift, introduce yourself to Abigael or the volunteer team and make sure that **they clock you in!**
- Tie long hair back.
- Remove nail varnish and rings from hands.
- If you have an apron, please bring one with you, we will also have some spares.
- Make sure to enjoy yourself during your shifts.
- Be helpful with information to guests, the industry and the volunteers.
- Do not sit with your phone when you're at work. Whenever you are on a break, please do so away from the main area.
- All decisions which, directly or indirectly, have financial consequences shall be clarified with the volunteer team or Abigael.

c) Before leaving

- Clean up everything.

- Put away the food, you're baking for the next day.
- Get Abigael or the volunteer team to clock you out.

Now go enjoy a concert, go to the volunteer area if you're in between shifts or go enjoy yourself at the festival bar 😊

d) Social Media

You're where the action happens, so it's great if you share the wonderful moments that unfold before you! If you snap a picture of an amazing moment, you can send it directly to Irem Müftüoğlu, head of communication at +47 416 49 181. Pictures/videos can be from sound check, at the venue, candid/special moments...

Always remember to ask permission to take/post/send.

3. Tickets & access

a) Accessibility

Borealis is dedicated to being a welcoming, inclusive and accessible festival. We are working on new approaches in disability arts, access and audience engagement. While we are committed to accessibility for D/deaf and disabled people, we still have a lot to learn and any feedback is welcome. If you or anyone else has any ideas about what we could do better or just want to know more about our access policies or venue facilities, please get in touch at tilgjengelighet@borealisfestival.no. Not all our venues are accessible, and you may find some of our performances more suitable than others. On our website is a list of each venue's accessibility as well as what to expect from each performance.

b) Venues

- **Bergen Internasjonale Kultursenter:** Kong Oscars gate 15
- **Bergen Kjøtt:** Skutevikstorget 1
- **Bergen Kunsthall/Landmark:** Ramus Meyers Allé 5
- **Bergen Offentlige Bibliotek:** Strømgaten 6
- **Bergen senter for elektronisk kunst (BEK):** C. Sundts gate 55
- **Cornerteateret:** Kong Christian Fredriks plass 4
- **Hallen USF Verftet:** Georgernes Verft 12
- **Høgskulen på Vestlandet (HVL):** Inndalsveien 28

- **Håkonshallen:** Bergenhus 10
- **Nordnes Sjøbad:** Nordnesparken 30
- **Studio Bergen:** Nøstegaten 119
- **Østre:** Østre Skostredet 3
- **Åsane Kulturhus:** Åsane senter 52

4. Contacts

Note that all contact information is also available directly on your page in *Crescat*.

a) Volunteer coordinators

Please respect our precious few hours off work during the festival and call us only on the phone number below between 7 and 23. Prioritize texting if not urgent.

- Emilie Fanor-Fontaine ??? frivillig@borealisfestival.no
- Yamina Saoula ? ??? frivillig@borealisfestival.no

b) Communication team

- Irem Müftüoglu +47 416 49 181 irem@borealisfestival.no
- Runa Halleraker +47 934 57 002 runa@borealisfestival.no

c) Other staff members you might need to be in direct contact with

- Abigael Asgedom¹ +47 410 65 421 abigael@borealisfestival.no
- Johanne Øra Danielsen² +47 919 88 962 johanne.dani@gmail.com
- Phoebey Dobey³ +47 907 16 481 billett@borealisfestival.no
- Rachel Louis⁴ +47 480 88 490 rachel@borealisfestival.no

¹ Administrative assistant & project manager.

² Transport & logistic coordinator.

³ Sales coordinator.

⁴ Managing director.

5. Food, perks and festival bar(s)

Note: If you do not meet the requirements or you don't show up for the signed shifts, you lose your privilege to attend remaining festival events for free, and you will be obliged to pay for one festival pass.

a) Accreditation

Before your first shift, pick up your credentials and T-shirt:

- At our regular Borealis office: **Strandgaten 207**
 - Friday, March 10th, between 8 and 12 o'clock.
 - Saturday, March 11th, between 14 and 18.
 - Sunday, March 12th, between 11 and 15.
- At the volunteer area (4th floor): **Bergen Internasjonale Kultursenter — Kong Oscars gate 15**
 - From Wednesday, March 15th to Saturday 18th, between 8:30 and 21:30.

b) Volunteer tickets

To get tickets, contact the ticket manager or use the code to book online. You need to do this ahead of the event you'd like to see. You'll need to have your credentials with you when using your tickets.

c) Volunteer area & Caretakers

The volunteer area is situated at Bergen Internasjonale Kultursenter: Kong Oscars Gate 15, on the 4th floor, first room ahead. We'll set up a place for volunteers to get any info they need, accreditation, have a snack, a coffee break or have a nap during the festival. We want it to be a safe place for the volunteers where they can come during their work day. You can also use the volunteer area as a wardrobe (NB: only during your shift).

The **Caretakers** will be recognizable as they'll be wearing a Borealis cap (pink or grey) and will be mainly in the volunteer area. If you need help with anything in relation with Borealis or need to talk to someone, they will be there for you.



d) Food

We are so lucky to have Hallaisen running the Festival Kitchen. The kitchen is vegetarian, homemade, and delicious! When working, we will provide lunch and/or dinner depending on shift time, but I would also recommend that you bring some snacks in case you get hungry. We also recommend you bring a water bottle and/or a thermos.

Thank you for your volunteering on Borealis 2023! We greatly appreciate your work!

Warmest Regards

Emilie Fanor-Fontaine, Volunteer Coordinator
& the rest of Borealis team.